

(Incorporated in the United Kingdom and registered in England and Wales under company number 01190238)

Notice of 2025 Annual General Meeting ('AGM')

**to be held at 12 noon
on Thursday 1 May 2025**

This document is important and requires your immediate attention.

If you are in any doubt as to the action you should take, you should immediately consult your stockbroker, bank manager, solicitor, accountant or other professional advisor authorised under the Financial Services and Markets Act 2000 or, if you reside outside the United Kingdom, another appropriately authorised advisor.

If you sell or have sold or otherwise transferred all of your shares in Clarkson PLC, please pass this document, together with the accompanying documents (except any personalised Form of Proxy, if applicable), to the purchaser or transferee or to the stockbroker, bank or other agent through whom the sale or transfer was effected, for transmission to the purchaser or transferee.

Clarkson PLC is inviting shareholders to join and participate in the 2025 AGM to be held electronically by video webcast.

The guide for electronic participation can be found on pages 10 and 11 in this Notice of Meeting and the meeting website link (<https://web.lumiagm.com/176331814>) and your unique Shareholder Reference Number ('SRN') and PIN, which will be needed to join the meeting, can all be found on the Form of Proxy.

Whether or not you propose to join the AGM electronically, we would encourage you to complete and submit a Form of Proxy before the meeting. Forms of Proxy must be received by the Company's registrar, Computershare, by no later than 12 noon on Tuesday 29 April 2025 at Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY or otherwise in accordance with the instructions found on pages 12 and 13 of this document. Completion of a Form of Proxy will not prevent members from joining the video webcast and voting electronically during the meeting should they wish to do so.

Dear Shareholder

I am pleased to invite you to the 2025 AGM of Clarkson PLC (the 'Company' or 'Clarksons'), which will be held electronically by video webcast at 12 noon on Thursday 1 May 2025.

The Board recognises that the AGM provides an invaluable opportunity to engage directly with shareholders and to respond to any questions you may have on the business of the meeting. We hope the electronic meeting facility will once again provide shareholders with convenient access to participate in the proceedings. On the video webcast, you will be able to participate online using your smartphone, tablet or computer; hear and see the Directors; see the AGM presentation slides; engage in the Q&A session; and vote during the meeting in respect of your holding. Full details on how to access the video webcast can be found in Appendix 2 on pages 10 and 11 of this Notice of Meeting.

Business of the meeting

The purpose of this document is to explain certain elements of the business which will be considered at the AGM. The formal notice of AGM is set out on pages 1 to 3 of this document and explanatory notes on the business to be considered are set out on pages 4 to 6.

Action to be taken

Your vote is important to us. If you are unable to join the meeting, I would encourage you to submit your voting instructions as early as possible by registering your proxy appointment electronically via our registrar's website at www.investorcentre.co.uk/eproxy or by returning the enclosed Form of Proxy in accordance with the instructions printed on the form. The deadline for the receipt of all proxy appointments by our registrar is 12 noon on Tuesday 29 April 2025.

If you have any questions relating to the business of the meeting, please email the Group Company Secretary at company.secretary@clarksons.com.

Recommendation

The Board considers that all the proposed resolutions set out in this Notice of Meeting are in the best interests of the Company and its shareholders as a whole. Accordingly, the Directors unanimously recommend that you vote in favour of each resolution, as the Directors intend to do so in respect of their own beneficial holdings.

On behalf of the Board, I would like to thank you for your continued support.

Yours sincerely

Laurence Hollingworth

Chair

18 March 2025

For your information

Dividend payments



We have changed the way we pay dividends to shareholders and no longer pay dividends by cheque. If you have not already done so, you will need to provide our registrar, Computershare, with bank or building society details as soon as possible in order to have your dividends paid directly to your bank or building society account. Shareholders recorded on the register as receiving dividend payments by cheque have previously been contacted by Computershare. You will need to take the required action by selecting the appropriate option as set out in the Computershare notification. If you would like further information, please contact Computershare on +44 (0)370 707 1055. Lines are open 8.30am to 5.30pm Monday to Friday (excluding public holidays in England and Wales).

Shareholder communications



As part of your shareholding with the Company you will receive various communications, such as this Notice of Meeting and the Annual Report. If you haven't already done so, we encourage you to switch to accessing shareholder information online. You can do this by registering for an account at www.investorcentre.co.uk and signing up to electronic communications. By signing up to electronic communications, you will be assisting the Company with its commitment to the environment and cost control.

Notice of Annual General Meeting ('AGM')

Notice is hereby given that the 2025 AGM of shareholders of the Company will be held electronically by video webcast at 12 noon on Thursday 1 May 2025. The business of the AGM will be to consider and, if thought fit, to approve the following resolutions, of which numbers 1 to 15 (inclusive) will be proposed as ordinary resolutions and numbers 16 to 18 (inclusive) will be proposed as special resolutions.

Ordinary resolutions

Annual Report

1. To receive the Annual Report for the Company for the year ended 31 December 2024, including the reports of the Directors and Auditor.

Directors' Remuneration Report

2. To approve the Directors' Remuneration Report set out on pages 117 to 134 of the Annual Report for the year ended 31 December 2024.

Dividend

3. To declare a final dividend of 77 pence per ordinary share in respect of the year ended 31 December 2024.

Directors

4. To re-elect Laurence Hollingworth as a Director of the Company.
5. To re-elect Andi Case as a Director of the Company.
6. To re-elect Jeff Woyda as a Director of the Company.
7. To re-elect Martine Bond as a Director of the Company.
8. To elect Constantin Cotzias as a Director of the Company.
9. To re-elect Sue Harris as a Director of the Company.
10. To re-elect Dr Tim Miller as a Director of the Company.
11. To re-elect Heike Truol as a Director of the Company.

Auditor

12. To reappoint PricewaterhouseCoopers LLP as Auditor of the Company to hold office until the conclusion of the next annual general meeting at which accounts are laid before the Company.
13. To authorise the Board to determine the remuneration of the Auditor of the Company.

Directors' authority to allot shares

14. That:

- (a) the Directors be generally and unconditionally authorised pursuant to section 551 of the Companies Act 2006 to:
 - (i) allot shares and grant rights to subscribe for or convert any security into shares in the Company:
 - (A) up to an aggregate nominal amount of £2,564,918 (which shall be the 'first section 551 amount' for the purposes of the Company's Articles of Association); and
 - (B) comprising equity securities (as defined in the Companies Act 2006) up to an aggregate nominal amount of £5,129,837 (which shall be the 'second section 551 amount' for the purposes of the Company's Articles of Association) (including within such limit any shares issued or rights granted under paragraph (A) above) in connection with an offer by way of a rights issue:
 - (I) to ordinary shareholders in proportion (as nearly as may be practicable) to their existing holdings; and
 - (II) to holders of other equity securities as required by the rights of those securities or as the Directors otherwise consider necessary, as permitted by the rights of those securities;

and so that the Directors may impose any limits or restrictions and make any arrangements as the Directors may consider necessary or appropriate to deal with any treasury shares, fractional entitlements, record dates, legal, regulatory or practical problems in, or under the laws of, any territory or any other matter,

for a period expiring (unless previously renewed, varied or revoked by the Company in general meeting) at the end of the next annual general meeting of the Company after the date on which this resolution is passed (or, if earlier, at the close of business on the date which falls 15 months after the date of this resolution); and

- (ii) make an offer or agreement which would or might require shares to be allotted, or rights to subscribe for or convert any security into shares to be granted, after expiry of this authority and the Directors may allot shares and grant rights in pursuance of that offer or agreement as if this authority had not expired;
- (b) subject to paragraph (c), all existing authorities given to the Directors pursuant to section 551 of the Companies Act 2006 be revoked by this resolution; and
- (c) paragraph (b) shall be without prejudice to the continuing authority of the Directors to allot shares, or grant rights to subscribe for or convert any security into shares, pursuant to an offer or agreement made by the Company before the expiry of the authority pursuant to which such offer or agreement was made.

Notice of Annual General Meeting ('AGM') continued

Political donations

15. That, in accordance with Part 14 of the Companies Act 2006, the Company, and those companies that are subsidiaries of the Company at any time during the period for which this resolution has effect, be and are hereby authorised during the period commencing on the passing of this resolution and ending at the conclusion of the Company's next annual general meeting to:

- (i) make political donations to political parties and/or independent election candidates;
- (ii) make political donations to political organisations other than political parties; and
- (iii) incur political expenditure,

provided that, in each case, any such donations and expenditure incurred by the Company and its subsidiaries shall not exceed £10,000, and that the total amount of all such donations and expenditure made by all companies to which this authority relates shall not exceed £10,000.

Words and expressions which are defined in Part 14 of the Companies Act 2006 shall have the same meaning for the purpose of this resolution.

Special resolutions

Disapplication of pre-emption rights

16. That, subject to the passing of resolution 14 above, and in place of all existing powers given to them, the Directors be generally empowered pursuant to sections 570 and 573 of the Companies Act 2006 to allot equity securities (as defined in the Companies Act 2006) for cash pursuant to the authority conferred by resolution 14 above, as if section 561(1) of the Companies Act 2006 did not apply to any such allotment. This power:

- (a) expires (unless previously renewed, varied or revoked by the Company in a general meeting) at the end of the next annual general meeting of the Company after the date on which this resolution is passed (or, if earlier, at the close of business on the date which falls 15 months after the date of this resolution), but the Company may make an offer or agreement which would or might require equity securities to be allotted after expiry of this power and the Directors may allot equity securities in pursuance of that offer or agreement as if this power had not expired; and

- (b) shall be limited to the allotment of equity securities in connection with an offer of equity securities (but in the case of the authority granted under resolution 14(a)(i)(B), by way of a rights issue only):

- (i) to ordinary shareholders in proportion (as nearly as may be practicable) to their existing holdings; and
- (ii) to holders of other equity securities as required by the rights of those securities or, if the Directors consider it necessary, as permitted by the rights of those securities,

and so that the Directors may impose any limits or restrictions and make any arrangements which they consider necessary or appropriate to deal with treasury shares, fractional entitlements, record dates, legal, regulatory or practical problems in, or under the laws of, any territory or any other matter; and

- (c) in the case of the authority granted under resolution 14(a)(i)(A) shall be limited to the allotment of equity securities for cash otherwise than pursuant to paragraph (b) up to an aggregate nominal amount of £769,475 (which shall be the 'section 561 amount' for the purposes of the Company's Articles of Association).

This power applies in relation to a sale of shares which is an allotment of equity securities by virtue of section 560(3) of the Companies Act 2006 as if in the first paragraph of this resolution the words 'pursuant to the authority conferred by resolution 14 above' were omitted.

Authority to purchase own shares

17. That the Company be generally and unconditionally authorised for the purposes of section 701 of the Companies Act 2006 to make market purchases (within the meaning of section 693(4) of the Companies Act 2006) of its ordinary shares of 25 pence each, provided that:
- (a) the maximum number of ordinary shares of 25 pence each that may be purchased is 3,077,902;
 - (b) the minimum price (exclusive of expenses) which may be paid for each ordinary share is 25 pence;
 - (c) the maximum price (exclusive of expenses) which may be paid for each ordinary share shall be the higher of:
 - (i) an amount equal to 5% above the middle market value of an ordinary share (as derived from the London Stock Exchange's Daily Official List) for the five business days immediately preceding the day on which that ordinary share is contracted to be purchased; and
 - (ii) an amount equal to the higher of (1) the price of the last independent trade of an ordinary share; and (2) the highest current independent bid for an ordinary share on the trading venue where the purchase is carried out;
 - (d) unless previously renewed, revoked or varied, this authority shall expire on the conclusion of the Company's next annual general meeting or 18 months from the date of passing this resolution, whichever is earlier; and
 - (e) the Company may make a contract or contracts to purchase ordinary shares before the expiry of this authority, and conclude such contract or contracts in whole or in part after the expiry of this authority.

General meeting notice period

18. That a general meeting other than an annual general meeting may be called on not less than 14 clear days' notice.

By order of the Board:

Deborah Abrehart

Group Company Secretary
18 March 2025

**Registered office
and place of meeting**

Clarkson PLC
Commodity Quay
St Katharine Docks
London E1W 1BF

Registered number

01190238

Explanatory notes to the Notice of Annual General Meeting

At the AGM there are 18 resolutions which shareholders will be asked to consider and, if thought fit, approve. An explanation of each resolution is given below. Resolutions 1 to 15 (inclusive) are proposed as ordinary resolutions. An ordinary resolution requires more than 50% of votes cast to be in favour of it for the resolution to be passed. Resolutions 16 to 18 (inclusive) are proposed as special resolutions. A special resolution requires at least 75% of votes cast to be in favour of it for the resolution to be passed.

Ordinary resolutions

Resolution 1: Annual Report

The Directors present the Strategic Report, Directors' Report, audited accounts and the independent external Auditor's Report in respect of the year ended 31 December 2024 to the AGM. These documents are included in the 2024 Annual Report, which is available on the Company's website at www.clarksons.com.

Resolution 2: Directors' Remuneration Report

All UK-listed companies are required to put their Directors' Remuneration Report (excluding the Directors' Remuneration Policy) to shareholders on an annual basis. This is set out on pages 117 to 134 of the 2024 Annual Report and includes:

- a statement by Dr Tim Miller, the Chair of the Remuneration Committee (pages 118 to 120);
- the Remuneration Committee report (page 117); and
- the Annual Report on Remuneration (pages 121 to 131).

The Annual Report on Remuneration sets out details of the implementation of the Company's existing Directors' Remuneration Policy (the 'Policy'). This includes the terms of payments and share awards made to the Directors in connection with their performance and that of the Company in respect of the year ended 31 December 2024.

The resolution to approve these items is an advisory vote only and does not impact on the actual remuneration paid to any Director.

The existing Policy was approved by shareholders at the 2023 AGM. The full Policy, as approved by shareholders at the 2023 AGM, can be found on pages 131 to 137 of the 2022 Annual Report on the Company's website at www.clarksons.com.

Resolution 3: Dividend

A final dividend can only be paid if approved by members at a general meeting. If approved, the final dividend will be paid on 23 May 2025 to members on the register as at the close of business on 9 May 2025 and, with the interim dividend of 32 pence per ordinary share, will result in a total dividend for the year ended 31 December 2024 of 109 pence per ordinary share.

Resolutions 4 to 11 (inclusive): Election and re-election of Directors

In accordance with the UK Corporate Governance Code (the 'Code') and the Company's Articles of Association, Directors appointed by the Board are subject to election by shareholders at the first AGM following their appointment, and subject to annual re-election thereafter. Since the 2024 AGM, the Board has appointed Constantin Cotzias as an Independent Non-Executive Director. He is therefore standing for election by the shareholders. All other Directors are offering themselves

for re-election. The biography of each Director proposed for election or re-election is set out at Appendix 1 on pages 7 to 9. The biographies demonstrate the specific reasons why their contribution is, and continues to be, important to the Company's long-term sustainable success.

Prior to confirming that each Director should be proposed for election or re-election, the following factors were considered by the Nomination Committee:

- At the end of 2024, the Board formally reviewed the performance of each Director and determined that they each continue to perform effectively and make a valuable contribution to the Board.
- In early 2025, the Nomination Committee reviewed the time commitment demonstrated by each Non-Executive Director (including attendance at Board meetings) and was satisfied that this was in line with the requirement set out in their letters of appointment, and sufficient to discharge their duties. The external directorships and other commitments of the Non-Executive Directors were also taken into account when making this assessment.
- The independence of the Non-Executive Directors was reviewed by the Nomination Committee in early 2025, taking into account the circumstances which are likely to impair or could impair their independence as set out in Provision 10 of the Code. The Nomination Committee concluded that the Directors proposed for election or re-election at resolutions 4 and 7 to 11 (inclusive) are and remain independent.

Taking account of each of these factors, as well as the balance of skills, knowledge and experience on the Board as a whole, the Board approved the Nomination Committee's recommendation that each Director should be proposed for election or re-election by shareholders at the AGM.

Resolutions 12 to 13: Reappointment and remuneration of Auditor

The Company is required to appoint an independent auditor at each general meeting at which accounts are laid, to hold office until the conclusion of the next such general meeting. Following the recommendation from the Audit and Risk Committee, resolution 12 proposes the reappointment of the Company's existing Auditor, PricewaterhouseCoopers LLP, whilst resolution 13 seeks authorisation for the Board to set the external Auditor's remuneration. This authority will be delegated to the Audit and Risk Committee.

Resolution 14: Authority to allot shares

Under section 551 of the Companies Act 2006, the Directors may only allot shares or grant rights to subscribe for, or convert any securities into, shares if authorised to do so by the shareholders. The section 551 authority conferred on the Directors at last year's AGM expires on the date of the 2025 AGM. Resolution 14 gives the Directors a new section 551 authority.

If the resolution is passed, the authority will expire at the conclusion of the Company's next AGM in 2026 or, if earlier, at the close of business on the date which falls 15 months after the date of this resolution.

Paragraph (A) of this resolution would provide the Directors with authority to allot ordinary shares, and grant rights to subscribe for, or convert any security into, shares, up to a maximum nominal amount of £2,564,918 which represents approximately one-third of

the Company's issued share capital (excluding treasury shares) as at 18 March 2025, being the latest practicable date prior to the publication of this Notice of AGM.

In line with the Share Capital Management Guidelines published by the Investment Association, paragraph (B) would give the Directors authority to allot ordinary shares, and grant rights to subscribe for, or convert any security into, shares, in connection with a rights issue (with exclusions to deal with fractional entitlements to shares and overseas shareholders to whom the rights issue cannot be made due to legal and practical problems) up to a maximum nominal amount of £5,129,837, which represents approximately two-thirds of the Company's issued share capital as at 18 March 2025, being the latest practicable date prior to the publication of this Notice of AGM.

Other than in connection with the Company's various share-based plans for employees, the Board has no present intention to exercise this authority. However, it is considered prudent to maintain the flexibility that this authority provides. The Directors intend to seek renewal of this authority annually.

Resolution 15: Political donations

The Companies Act 2006 requires companies to seek shareholder approval for donations to political parties, independent candidates and other political organisations, and for other political expenditure that exceeds £5,000 in aggregate in any 12-month period.

Whilst the Company does not make, or intend to make, political donations and/or incur political expenditure, these terms are defined very widely in the Companies Act 2006 and could inadvertently catch activities such as sponsorship, subscriptions, payment of expenses, paid leave for employees fulfilling certain public duties, and support for bodies representing the business community in policy review or reform. Therefore, to avoid inadvertently breaching legislation, shareholder approval is being sought as a precautionary measure to allow the Company and its subsidiaries to incur political expenditure up to a maximum aggregate amount of £10,000 over the period set out in the resolution. Political donations made or political expenditure incurred will be disclosed in the Company's 2025 Annual Report, as required by the Companies Act 2006.

There were no political donations made nor political expenditure incurred in 2024.

Special resolutions

Resolution 16: Disapplication of pre-emption rights

If the Directors wish to allot shares, or grant rights to subscribe for, or convert securities into, shares, or sell treasury shares for cash (other than pursuant to an employee share scheme), they must first offer them to existing shareholders in proportion to their holdings. There may be occasions when the Directors need the flexibility to finance business opportunities by allotting shares without a pre-emptive offer to existing shareholders, and this can be done if the shareholders have first given a limited waiver of their pre-emption rights.

Resolution 16 asks shareholders to grant this limited waiver.

The resolution contains a two-part waiver. The first is limited to the allotment of shares for cash in connection with a rights issue to allow the Directors to make appropriate exclusions and other arrangements to resolve legal or practical problems which, for example, might arise in relation to overseas shareholders. The second is limited to the allotment of shares for cash up to an aggregate nominal value of £769,475 (which includes the sale on a non pre-emptive basis of any

shares held in treasury), which represents approximately 10% of the issued ordinary share capital as at 18 March 2025 (the latest practicable date before publication of this Notice of AGM). This resolution is made in accordance with the Pre-Emption Group's Statement of Principles, published in November 2022.

If the resolution is passed, this waiver will expire at the conclusion of the Company's next AGM in 2026 or, if earlier, at the close of business on the date which falls 15 months after the date of passing this resolution. Renewal of this authority is sought at the AGM annually.

Resolution 17: Purchase of own shares

The resolution would give the Company authority to purchase its own shares in the market, as permitted by the Companies Act 2006. The authority limits the number of shares that could be purchased to a maximum of 3,077,902 ordinary shares of 25 pence each, being 10% of the Company's issued share capital as at 18 March 2025, the latest practicable date prior to the publication of this Notice of AGM.

The Board has no current intention to exercise this authority, but the authority provides the flexibility to allow them to do so in the future. The authority would only be exercised by the Board when, taking into account the overall financial position of the Company and prevailing market conditions, to do so would be in the best interests of the Company, and of its shareholders as a whole, and could be expected to result in an increase in earnings per share.

The resolution specifies the minimum and maximum prices at which shares may be purchased. Any shares purchased under this authority may be cancelled or held as treasury shares. Treasury shares may be subsequently cancelled, sold for cash or used to satisfy options issued to employees pursuant to a share scheme.

If given, this authority will expire at the Company's next AGM in 2026 or 18 months from the date of passing this resolution, whichever is earlier. The Company intends to seek renewal of this authority annually.

As at 18 March 2025, the latest practicable date prior to the publication of this Notice of AGM, the total number of options outstanding to subscribe for ordinary shares was 522,700. The total number of options outstanding represents approximately 1.70% of the Company's issued share capital (excluding treasury shares), and approximately 1.89% of the Company's issued share capital (excluding treasury shares) if the full authority proposed under this resolution 17 was used and the shares purchased were cancelled.

Resolution 18: Notice of general meetings

Under the Companies Act 2006, the notice period required for general meetings is 21 clear days, however, shareholders can approve a shorter notice period (other than for AGMs), as long as this is not less than 14 clear days' notice.

In order to maintain flexibility for the Company, resolution 18 proposes that this shorter notice period be approved by shareholders. The shorter notice period would not be used as a matter of routine for general meetings, only where the flexibility is merited by the business of the meeting and is thought to be to the advantage of shareholders as a whole. A full explanation will be provided if it is deemed necessary to call a meeting on 14 clear days' notice in the future, and the Company undertakes to meet the requirements for electronic voting under the Companies (Shareholders' Rights) Regulations 2009 before calling a general meeting on 14 clear days' notice. If given, the approval will be effective until the Company's next AGM when it is intended that a similar resolution will be proposed.

Appendix 1
Biographies of the Directors
(resolutions 4 to 11 inclusive)

Laurence Hollingworth
Chair
Skills and expertise
Previously a senior leader in investment banking, Laurence brings significant capital markets experience to Clarksons which positions him well to guide the development of the financial business and wider strategy. Laurence has a strong understanding of broking and the relationship-led environment in which Clarksons operates, having been responsible for client relationship management with some of JP Morgan's most high-profile clients. This experience gave him broad exposure to different leadership styles and board dynamics, developing the skillset necessary to provide oversight and constructive challenge in the boardroom.
Career experience
Laurence's 37-year career in stockbroking with Cazenove and latterly JP Morgan saw him hold several senior leadership roles including Head of UK Investment Banking, Head of EMEA Industry Coverage and finally as Vice Chairman for Equity Capital Markets EMEA.
Principal external appointments
- Non-Executive Chairman and Chair of the Nomination Committee, Molten Ventures plc
- Non-Executive Director, Atom Bank plc
- Non-Executive Chairman, ABM Communications Limited

Jeff Woyda
Chief Financial Officer & Chief Operating Officer
Skills and expertise
Jeff brings broad-based experience across a number of disciplines to the role of Chief Financial Officer and Chief Operating Officer. In addition to his strong background in finance, Jeff has an impressive track record in managing and delivering across broking, corporate finance, IT implementation and software development, HR and regulatory compliance. His career has spanned both publicly listed and private companies, as well as regulated industries. He is also the Board Member responsible for ESG matters and the Chairman of Maritech, the SaaS provider of the Sea platform.
Career experience
Before joining Clarksons, Jeff spent 13 years at the Gerrard Group PLC, where he was a member of the executive committee and Chief Operating Officer of GNI. Jeff began his career with KPMG and is a Fellow of the Institute of Chartered Accountants. He was previously Senior Independent Director and Chair of both the Remuneration and Audit Committees of Lok'n Store Group plc.
Principal external appointments
- Chair, The Clarkson Foundation
- Non-Executive Chair and Director, International Transport Intermediaries Club Limited

Andi Case
Chief Executive Officer
Skills and expertise
Having worked in shipbroking his entire career, Andi brings to the Board extensive knowledge and experience of global integrated shipping services. He is recognised in the market as an industry leader. His detailed knowledge of Clarksons' operations, combined with his commitment to drive the strategy, make him well placed to inspire and lead the Group.
Career experience
Andi joined Clarksons in 2006 as Managing Director of the Group's shipbroking services. His shipbroking career began with C W Kellock & Co and later the Eggar Forrester Group. Prior to Clarksons, he was with Braemar Seascope for 17 years.
Principal external appointments
None

Martine Bond
Independent Non-Executive Director
Skills and expertise
Martine brings a wealth of knowledge in electronic trading, risk management and technology solutions. This experience, together with her track record of innovation, business growth and client acquisition, make her ideally placed to contribute to Clarksons' strategy to grow its technology business.
Career experience
Martine has over 25 years' experience in the financial services industry at State Street, Morgan Stanley, JP Morgan and Goldman Sachs. She was previously the Executive Vice President, Head of State Street Global Markets for Europe, Middle East and Africa (EMEA) as well as running the electronic trading solutions within State Street. Martine has significant board experience across legal entities in Europe, North America and Asia. She studied business management at Queensland University of Technology in Brisbane, Australia.
Principal external appointments
- Director, CF Global Trading (UK) Limited

Committee membership
Audit and Risk Committee
Nomination Committee
Remuneration Committee
Chair

Constantin Cotzias**A**

Independent Non-Executive Director

Skills and expertise

Constantin brings a strong understanding of data and technology, as well as experience in growing data-focused businesses globally. He played a critical role in shaping the strategic development of Bloomberg Law. Constantin also has extensive financial markets experience gained across both legal and commercial roles.

Career experience

Constantin has spent over 20 years with Bloomberg, holding a number of different roles including CEO of Bloomberg's legal and regulatory news and research division, Chief Counsel and, currently, the Global Head of External Affairs. Constantin sits on the Mayor of London's Business Advisory Board, and previously sat on Prime Minister May's Business Advisory Council. Prior to Bloomberg, Constantin was a senior mergers and acquisitions lawyer at Denton Wilde Sapte (presently Dentons). Constantin is a solicitor of the Supreme Court of England and Wales.

Principal external appointments

- European Director, Bloomberg LP
- Global Head of External Affairs, Bloomberg
- Chair, Bloomberg Tradebook
- Director, Bloomberg Multilateral Trading Facility
- Board Member, The Mayor of London's Business Advisory Board

Sue Harris**A N**

Senior Independent Director

Skills and expertise

Sue brings significant financial, risk management and corporate development experience to her role at Clarkson's, gained across listed companies in financial services and retail. She has extensive leadership and boardroom experience, having held a number of senior executive roles. Sue is a qualified chartered management accountant and an experienced audit committee chair.

Career experience

Sue served as a Non-Executive Director of The Co-operative Bank p.l.c., The Co-operative Bank Finance p.l.c. and The Co-operative Bank Holdings Limited up until its acquisition by the Coventry Building Society on 1 January 2025. In addition to Sue's current non-executive roles, Sue previously chaired the Audit and Assurance Council at the Financial Reporting Council and was a member of the Codes and Standards Committee. Prior to this, she held a number of senior executive positions in finance and corporate development at FTSE 100 businesses, including as Divisional Finance Director and Group Audit Director for Lloyds Banking Group.

Principal external appointments

- Non-Executive Director and Chair of the Audit Committee, FNZ (UK) Limited
- Non-Executive Director, Schroder & Co. Limited, and Chair of the Audit and Risk Committee of Schroders plc's Wealth Management Division
- Independent Director, Barclays Pension Funds Trustees Limited

Dr Tim Miller**A R**

Independent Non-Executive Director

Skills and expertise

Tim has over 30 years' experience working in large-scale people businesses with significant international operations. As well as his extensive experience of HR and remuneration matters, Tim's executive roles also gave him exposure across a broad remit including compliance, audit, assurance, financial crime, property and legal. Tim is an experienced non-executive director and remuneration committee chair in listed companies. His role at Clarkson's includes the role of Chair of the Trustees of the staff pension schemes.

Career experience

The majority of Tim's executive career was within regulated industries, including roles at Glaxo Wellcome and Standard Chartered, with global responsibility for a wide variety of business services. He was previously a Non-Executive Director and Chair of the Remuneration Committee at Michael Page Group plc, Scapa Group plc, and Equiniti Group plc, and a Non-Executive Director at Equiniti Financial Services Limited and Otis Gold Corp.

Principal external appointments

None

Heike Truol**N**

Independent Non-Executive Director

Skills and expertise

With a 20-year track record of both advising large global organisations from the outside as a management consultant as well as driving performance from within, Heike brings significant experience of strategy development and delivery and client perspectives.

Heike serves as Clarkson's Employee Engagement Director.

Career experience

Heike has been the Chief Strategy Officer for ALS Global, a global leader in providing testing solutions to clients in a wide range of industries, since November 2023. She was previously the Chief Commercial Officer for MineHub Technologies. Prior to that she gained 11 years' experience at Anglo American where she was Executive Head, Commercial Services. On joining as Group Head of Strategy she helped evolve the strategy function working closely with the CEO and executive committee. Heike later helped establish the Marketing business and had P&L responsibility for Anglo American's global shipping activity. Prior to Anglo American, Heike was a management consultant and held roles at Marakon Associates and Deloitte.

Principal external appointments

- Chief Strategy Officer, ALS Global

Appendix 2

Guide to joining the AGM

To attend and participate in the meeting electronically, please refer to the notes below and the user guide on pages 10 and 11.

1. Accessing the AGM

You can participate in the meeting by accessing the website <https://web.lumiagm.com/176331814>. The AGM can be accessed online using the latest version of Chrome, Firefox and Safari on your PC, laptop, tablet or smartphone.

2. Logging in

When accessing the meeting platform, you will be asked to enter your unique Shareholder Reference Number ('SRN') and PIN. These can be found on your Form of Proxy. Access to the meeting will be available from 11am on 1 May 2025. Please note however that your ability to vote will not be enabled until the chair formally opens the meeting at 12 noon.

If you do not have your SRN and PIN, please contact the Company's registrar before 11am on 1 May 2025 on +44 (0)370 707 1055. Lines are open 8.30am to 5.30pm Monday to Friday (excluding public holidays in England and Wales).

3. Voting

Once the chair has formally opened voting, the list of resolutions will automatically appear on your screen. Select the option that corresponds with how you wish to vote. Once you have selected your vote, the option will change colour and a confirmation message will appear to indicate your vote has been cast and received. Please note that there is no submit button.

To vote on all resolutions in the same way, select the "vote all" option at the top of the screen. To change your vote, reselect your choice. To cancel your vote, select the "cancel" button. You will be able to do this whilst the poll remains open and before the chair announces its closure.

You can split your vote by first clicking the "split voting" toggle above each resolution and typing the number of shares you wish to vote alongside each voting choice.

4. Procedures

To ask a question select the messaging icon from within the navigation bar and type your question at the top of the screen. To submit your question, click the arrow icon to the right of the text box.

5. Requirements

An active internet connection is always required in order to allow you to cast your vote when the poll opens, ask questions and view the broadcast. It is the user's responsibility to ensure you remain connected for the duration of the meeting.

As well as having the latest internet browser installed, users must ensure their device is up to date with the latest software release.

6. Duly appointed proxies and corporate representatives

To obtain the unique username and password that your proxy or corporate representative will need to join the meeting, please contact the Company's registrar before 11am on 1 May 2025 on +44 (0)370 707 1055. Lines are open 8.30am to 5.30pm Monday to Friday (excluding public holidays in England and Wales).

Online user guide

- 1 Join the meeting by accessing the Lumi website <https://web.lumiagm.com/176331814>.

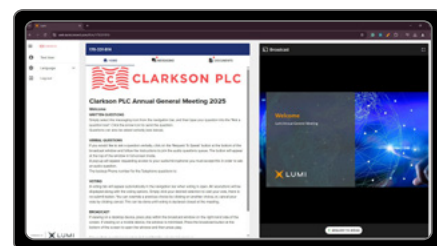
You can join the meeting from 11am. Please note that proceedings will not start until 12 noon.



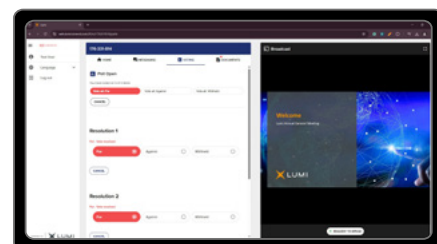
- 2 You will be asked to enter your SRN and PIN.
If you have been appointed as a proxy or corporate representative, you should obtain your login details from the shareholder you are representing.



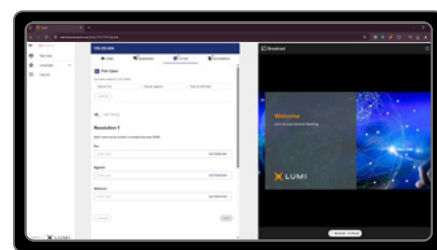
- 3** When successfully authenticated, you will be taken to the home screen. When the meeting starts you will be able to follow the proceedings on your device.



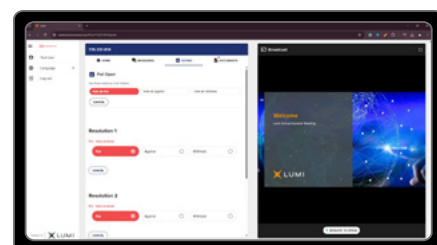
- 4** Once the chair has formally opened the poll, the list of resolutions will automatically appear on your screen under the voting icon in the navigation bar. Select the voting option that corresponds with how you wish to vote for each resolution, or use the “vote all” option at the top of the screen.



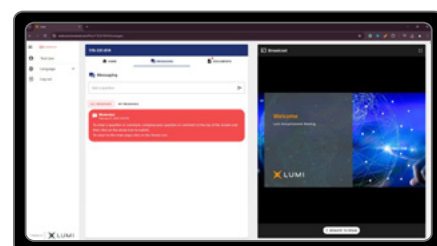
- 5** You can split your vote by first clicking the “split voting” toggle above each resolution. Please note that this function is not available for the “vote all” options.



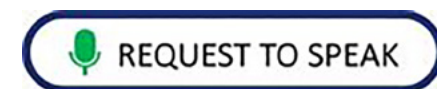
- 6** To change your vote, reselect your choice. To cancel your vote, select the “cancel” button. You will be able to do this whilst the poll remains open.



- 7** If you would like to ask a written question, click on the messaging icon from within the navigation bar and type your question at the top of the screen. Click on the arrow icon to the right of the text box to submit the question.



- 8** If you would like to ask a verbal question using your device's microphone, click on the “Request to Speak” button from within the broadcast panel. Once clicked, you will be taken through to a screen to confirm your details and will then be placed into a queue. When invited to speak by the chair, you will be put through to the meeting by the operator.



Entitlement to attend, speak and vote

1. Only those members registered on the Company's register of members at 6pm on Tuesday 29 April 2025 (or in the event of any adjournment, 6pm on the date which is two working days prior to the adjourned meeting) shall be entitled to attend electronically, speak and vote at the AGM. Changes to the register of members after this time will be disregarded in determining the rights of any person to attend electronically, speak and vote at the AGM.

Appointment of proxies

2. If you cannot join the AGM, you can appoint the chair of the meeting, or any other person, to join the video webcast, speak and vote on your behalf. This person is called your proxy. Your proxy does not need to be a shareholder. Please see Appendix 2 (paragraph 6) on page 10 for how to obtain the details that your proxy will need to be able to join the meeting.
3. Where no specific instruction is given, your proxy may vote at their own discretion or refrain from voting as they see fit. You can appoint more than one proxy in relation to the meeting, provided that each proxy is appointed to exercise the rights attaching to different shares held by you. Details on how to appoint the chair of the meeting or another person as your proxy, or appoint multiple proxies using the Form of Proxy are set out in the notes to the Form of Proxy.
4. If you do not have a Form of Proxy and believe that you should have one, or if you require additional forms, please contact the registrar's helpline on +44 (0)370 707 1055. Lines are open 8.30am to 5.30pm Monday to Friday (excluding public holidays in England and Wales).
5. To be valid, any Form of Proxy or other instrument appointing a proxy (together with the power of attorney or other authority (if any) under which it is signed, or a notarially certified copy of such power or authority) must be received by the registrar at Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY no later than 12 noon on Tuesday 29 April 2025.
6. If you would like to submit your Form of Proxy electronically, you may do so by going to www.investorcentre.co.uk/eproxy. You will need your Control Number, SRN and PIN which can be found on your Form of Proxy.
7. The submission of a Form of Proxy does not prevent you from joining and voting during the video webcast. If you have appointed a proxy and join the video webcast, your proxy appointment will be automatically terminated.

Appointment of proxy by joint members

8. In the case of joint holders, where more than one of the joint holders purports to appoint a proxy or vote on the day of the AGM, only the appointment submitted by the most senior holder will be accepted. For this purpose, seniority shall be determined by the order in which the names of the holders appear in the Company's register of members (the first-named being the most senior).

Appointment of proxies through CREST

9. CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy instruction service may do so for the AGM to be held on 1 May 2025 and any adjournment(s) of it by using the procedures described in the CREST Manual (available at www.euroclear.com). CREST personal members or other CREST sponsored members, and those CREST members who have appointed voting service providers, should refer to their CREST sponsors or voting service providers, who will be able to take the appropriate action on their behalf.
10. In order for a proxy appointment made by means of CREST to be valid, the appropriate CREST message (a 'CREST Proxy Instruction') must be properly authenticated in accordance with Euroclear UK & Ireland Limited's ('EUI') specifications and must contain the information required for such instructions, as described in the CREST Manual. The message must be transmitted so as to be received by the issuer's agent (ID number 3RA50) by 12 noon on Tuesday 29 April 2025. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST.
11. CREST members and, where applicable, their CREST sponsors or voting service providers should note that EUI does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is therefore the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that their CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.
12. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001, as amended.

Appointment of proxies through Proxymity

13. If you are an institutional investor you may also be able to appoint a proxy electronically via the Proxymity platform, a process which has been agreed by the Company and approved by the registrar. For further information regarding Proxymity, please go to www.proxymity.io. Your proxy must be lodged by 12 noon on Tuesday 29 April 2025 in order to be considered valid. Before you can appoint a proxy via this process you will need to have agreed to Proxymity's associated terms and conditions. It is important that you read these carefully as you will be bound by them and they will govern the electronic appointment of your proxy.

Changing proxy instructions

14. To change your proxy instructions, simply submit a new proxy appointment using the methods set out in these Notes.

If you have appointed a proxy using the hard-copy Form of Proxy and would like to change the instructions using another hard-copy form, please contact the registrar's helpline on +44 (0)370 707 1055. Lines are open 8.30am to 5.30pm Monday to Friday (excluding public holidays in England and Wales).

15. If you submit more than one valid proxy appointment, the appointment received last before the latest time for the receipt of proxies will take precedence.

Nominated persons

16. Any persons whose shares are held on their behalf by another person and who have been nominated to receive communications from the Company in accordance with section 146 of the Companies Act 2006 ('Nominated Persons') may have a right under an agreement with the registered shareholder who holds shares on their behalf to be appointed (or to have someone else appointed) as a proxy.

Alternatively, if Nominated Persons do not have such a right, or do not wish to exercise it, they may have a right under such an agreement to give instructions to the registered holder of the shares as to the exercise of voting rights.

17. The statement of the rights of shareholders in relation to the appointment of proxies set out in these Notes does not apply to Nominated Persons. The rights described in these Notes can only be exercised by shareholders of the Company.

Corporate representatives

18. Any corporation which is a member can appoint one or more corporate representatives who may exercise, on its behalf, all of its powers as a member provided that no more than one corporate representative exercises powers over the same share.

Voting by way of a poll

19. Voting on each resolution will be conducted by way of a poll. The Company believes that a poll is more representative of shareholders' voting intentions because shareholder votes are counted according to the number of votes held and all votes tendered are taken into account. The results of the poll will be announced to the London Stock Exchange and will be made available on the Company's website at www.clarksons.com as soon as practicable following the conclusion of the AGM.

Shareholder requisition rights

20. Under section 527 of the Companies Act 2006, members meeting the threshold requirements set out in that section have the right to require the Company to publish on a website a statement setting out any matter relating to:
- (i) the audit of the Company's accounts (including the Auditor's Report and the conduct of the audit) that are to be laid before the AGM; or
 - (ii) any circumstances connected with an auditor of the Company ceasing to hold office since the previous meeting at which annual accounts and reports were laid in accordance with section 437 of the Companies Act 2006.

The Company may not require the shareholder requesting any such website publication to pay its expenses in complying with sections 527 or 528 of the Companies Act 2006. Where the Company is required to place a statement on a website under section 527 of the Companies Act 2006, it must forward the statement to the Company's Auditor not later than the time when it makes the statement available on the website. The business which may be dealt with at the AGM includes any statement that the Company has been required under section 527 of the Companies Act 2006 to publish on a website.

21. Under sections 338 and 338A of the Companies Act 2006, a member or members meeting the qualification criteria in those sections have the right to require the Company:
- (i) To give to members of the Company entitled to receive notice of the AGM, notice of a resolution which may properly be moved and is intended to be moved at the AGM; and/or
 - (ii) To include in the business to be dealt with at the AGM any matter (other than a proposed resolution) which may be properly included in the business. A resolution may properly be moved or a matter may properly be included in the business unless:
 - (a) (in the case of a resolution only) it would, if passed, be ineffective (whether by reason of inconsistency with any enactment of the Company's constitution or otherwise); or
 - (b) it is defamatory of any person; or
 - (c) it is frivolous or vexatious.

The Company will give notice of such a resolution or of such other business if sufficient requests have been received in accordance with section 338 and 338A of the Companies Act 2006.

Notes continued

Questions at the AGM

22. Any member attending the meeting has the right to ask questions. The Company must answer any question relating to the business of the meeting, except in certain circumstances, including: (i) if to do so would interfere unduly with the preparation for the meeting or involve the disclosure of confidential information; (ii) the answer has already been given on a website in the form of an answer to a question; or (iii) if it is undesirable in the interests of the Company or the good order of the meeting that the question be answered. If several questions covering the same topic are received, the chair of the meeting will group these to avoid repetition.
23. It may not be possible for all questions to be answered during the time set aside for questions at the meeting. If this is the case, your question will be answered by email or post following the meeting.
24. Shareholders may submit questions relating to the business of the meeting in advance by emailing the Group Company Secretary at company.secretary@clarksons.com.

Documents for inspection

25. Copies of the following documents will be available to view on the Lumi platform before and during the AGM:
- (i) the service contracts of the Executive Directors of the Company; and
 - (ii) the letters of appointment of the Non-Executive Directors of the Company.

Availability of this Notice

26. A copy of this Notice of AGM, and other information required by section 311A of the Companies Act 2006, can be found at www.clarksons.com.

Electronic addresses

27. Any electronic address provided in this or any other related document (including the Form of Proxy) may not be used to communicate with the Company for any purposes other than those expressly stated.

Issued share capital and total voting rights

28. As at 18 March 2025, being the latest practicable date prior to the publication of this document, the Company's issued share capital consisted of 30,779,023 ordinary shares, carrying one vote each. The Company does not hold any ordinary shares in the capital of the Company in treasury. Therefore, the total voting rights in the Company as at 18 March 2025 was 30,779,023.

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